



RESEARCH ARTICLE

UPRIGHTNESS IN THE SKILL OF LEADERSHIP

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ABSTRACT

What could it be that makes a leader fruitful yet gives satisfaction? It is their insight and expertise which takes a pioneer towards achievement, while it is the uprightness which gives them satisfaction. It is simple to talk about uprightness yet most pioneers work without their ethics as they begin depending on their abilities alone. What advantage would it give an effective pioneer on the off chance that he can't reply to his own self while making the most of his prosperity?

How does the mixture of uprightness and expertise turn into an advantage in leadership? What most pioneers need is this blend to adjust their prosperity with good fulfillment. To think about this special quality and to inculcate moral morals into the administration style, would sure attract follower seek to aspire to become such leaders.

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INTRODUCTION

Pioneers today are extremely skillful but they lack one ethic which is keeping them from enjoying the fruit of their prosperity. Roger Lipe said, "The world is full of skillful leaders, but they often have hearts full of compromise and mixed motives. It is the rare leader who has purity in heart, uncompromised by self-interests or divided loyalties." And yes, it is true and this has turned into a developing pattern among people who rise to power in time. It is just through integrity that a pioneer can put a full stop to such a compromised reasoning in his administration style.

Dictionary defines uprightness as the nature of being straightforward and having solid good standards. It is the ethical uprightness of individuals. The word integrity is derived into a Late Middle English term from a French word "intégrité" and a Latin word "integritas" which implies the condition of being entire and unified. Roger Lipe said, "We must develop our skill and guard our hearts in order to maintain integrity." So what does this skill mean? The word skill refers to the ability to accomplish something. It is an expertise over something. Be that as it may, how does aptitude mix with trustworthiness, is a question most people don't address themselves. It is easy to be unethical and practice alike the treacherous however it takes genuine bravery to be morally moral in the general public.

THE INTEGRITY FACTOR

Leadership is about readiness independent of the measure of authority possessed by a pioneer. It requests the assimilation of the work power, preparing them and incorporating them all in all to work for the advantage of the association. Here and there a pioneer will be unable to integrate everybody when he is not legitimate to himself and work for his childish desire. A pioneer ought to be straightforward in his thought processes and should put them straight before his adherents. This permits trust and certainty to prevail in such leadership.

In a study, when a teacher was gotten some information about what integrity intended to her, she said that it is a condition of finding a sense of contentment with who she is, what she is and what she is doing. Integrity is a sync among what you are doing, why you are doing, how you are getting along and what is your yield; exhibiting an equal relationship between the end and the means.

The yield in such cases can't be paralleled anyplace else. At the point when a pioneer is getting a charge out of the trust of his supporters, he knows it that it is a result of what he has contributed. In the event that a pioneer sows uprightness, he will harvest the trust of people, being content.

HOW DOES SKILL WITHOUT INTEGRITY WORK OUT?

"When we use people skills with integrity, we lift everyone to new heights of success and happiness," says Kate Nasser. She

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also says, "Those who use people skills for purely selfish gain, manipulate instead of influence." Most businesspeople, constituting around 90% out of them, feel why they ought to squander their money in giving away the taxes to the government. If taxes were a waste to money, why would they collect in the first place? The society accuses the legislature for practically everything that happens in the economy. But how far is this, the integrity of people? We avoid from paying expenses and anticipate that the legislature will give us A-class offices, isn't that right? In creating fair nations like India, individuals battle tooth and nail for their better living conditions however how far can the government help when we don't give them enough revenue? It is the measure of uprightness we have that the legislature reflects, because we as people are a democracy and we are the ones who make the government. To long for making our urban areas like that of New York, London, Paris, Sydney and Singapore is simple; however how can it be that we are still a developing nation since ages past? When is India going to be a completely developed nation?

A standout amongst the latest contextual investigations of Greece lets us know about how their framework completely fizzled. The most highlighting reasons for its monetary emergency are the avoidance of charges, wasteful annuity framework, high unemployment and work society avoidance. Individuals are procured for their expertise and so they have a tendency to gain all the more however work a bit. Pioneers who feel thusly are not being straightforward to themselves. It is just the force and self acquiring, they search for. Had the administration of Greece stuck to a right arrangement, the citizens would have needed to pay off their credit bringing with no enormous inconvenience. On the off chance that 100% of the Indian business class men have been paying duties truly, and are straightforward to themselves even of a solitary penny, the government of India would gladly say that we have enough income which can help us to blast up to turning into a completely developed country.

Commonly, it so happens, the specialists who don't know cheating, and how to control their records, are the only ones who end paying their taxes, which is at risk to the government. It is great that our nation is being how it is because of such honest people. In any case, shouldn't something be said about individuals who are talented in the region of expense avoidance? This is a kind of expertise as well, isn't it? These days, abilities like these are, the greater part of the times, being supported by the pioneers. Such pioneers are in charge of their own untrustworthiness as well as lead their genuine adherents to dodge from trustworthiness. Unfortunately, India is loaded with this sort of leaders today. Most leaders today are content with baggage full of money. It is their only concern whether the people give them money or not. The Bible says in 1Timothy 6:10, "For the love of money is the root of all evil." If the leaders and their followers are of any honesty, they won't get together for such morally unresolving matters by any means. Honesty, on the main issue, secures every one of these outrages.

### **THE BIBLICAL CONCEPT**

The Bible talks of leaders who were extremely skillful and loaded with uprightness. The ants set an astounding case as

they work loyally and require no outside responsibility to keep them doing well. The Bible records of their respectability in Proverbs 6:6-8.

"Joshua compromised his leadership when he made a treaty with the Gibeonites but once he made a covenant with them, he knew it was his duty to defend them. Integrity means that you keep your oath and 'swear to your own hurt' regardless of the cost," cites Dr. John C. Maxwell. He also says, "Good leaders don't settle for less than excellence. They don't merely set goals, they set standards that raise a bar for everyone."

### **THE FRUIT OF INTEGRITY**

Why does the calling of business do not have that admiration which is given to that of doctors and engineers today? It's because, though business management is a descent field, due to the lack of integrity of the business leaders over time, most people have lost dignity and respect towards business. We learn law to be legitimate yet in the event that we exploit the information we have, it is us we are answerable to. More than any other individual, we are responsible to our own inner voice. It is ultimately the genuine feelings of serenity and the placidness of soul, what any sane human would need to have in life. Furthermore, this is an aftereffect of the amount of uprightness did that individual live with. Regardless of how stressed over you can be, you will contain the peace all through, when you work with righteousness. It is you that you ought to be answerable to, by the end of the day. Uprightness makes space for peace and offers boldness to a man. Pioneers who walk with honesty are not perplexed of what individuals think about them. They will be prepared to face individuals with any sort of feedback, when they have the confidence in the uprightness they walk in. King David, in the Bible, who was a great leader, was full of integrity. That was what makes him the best example for who individuals to look back at even this present era. Trustworthiness won't give you a chance to smash since you as of now feel compensated. You won't be locked in when you are straightforward to yourself. Mother Theresa is another great example who walked in the integrity she believed in. When she began her mission, she confronted different sorts of feedback however she wasn't moved by that since she comprehended what she was doing was correct. She trusted in her goals and was straightforward to herself all through the service she did. That is the thing that makes her a worldwide symbol who everybody finds out about, at least in once their lifetime.

Individuals who lack integrity place others into inconvenience yet themselves in a sheltered zone. It's not they who pay the cost but rather the honest followers do, for what this pioneer, who doesn't walk in righteousness, does. If we were to consider leaders who influence their power over the traffic officers and break the safety rules, it is the common man who has to pay the price in times of uncertain tragedies.

### **CONCLUSION**

We live in a world full of compromise, don't we? But is there an obligation for us to carry along the flow of this world? It's our choice which makes a difference. To standout is nothing to be ashamed of. It is a gift, every skill leads to. But the misfortune is that leaders are not ready to accept this wonderful gift.

Integrity is not a trait, one needs to teach. It is the conscious which supplies you with the skill of discerning what is right and what is wrong. So are you ready to walk in integrity?

King David made that difference, Mother Theresa too. But what about you?

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